

# **Children & YoWorker in Ardess Parish Parish Children and Young family Profile**

## **Mission Statement.**

Ardess parish vision is to

*“Love God, love each other, love people and build the jigsaw together shaping up to Gods perfect fit.”*

The Fountain Centre is committed to

*“Growing an exciting faith based community of young people and their families realising their full potential”.*

We endeavour to:-

- Bring children and Young people to faith and enter into the love of God.
- To provide nurture, guidance and support family life
- Meet family and children’s needs\* by showing Christian love in practice.
- Grow a sense of community among young families.
- Provide a place of safety and growth, modelled by the leaders.
- Be honest about the agenda.
- Grow relationships that are wholesome and beneficial.
- Become a centre for family life with Jesus at the centre.

## **Current family and children’s provision**

Ardess little lambs (Toddler group), Children's church, Thursday night Youth club (p5-p7),  
Waterworks (after schools club)

## **Current Youth Provision**

Guides, Scouts, Friday night Youth Club, Sunday night fellowship, small groups,  
Confirmation class

## **Job Description**

The Children and Youth Worker is a 3 year post and will seek to build on the existing provision and further develop the work. The post will seek to develop the work in three key areas:-

1. Co-ordinating the current work with children and youth.

Ensuring it is ‘joined up’, that groups and activities are working in harmony with one another sharing a common vision and mission.

2. Extending our work with children and youth, supporting and encouraging our existing volunteer leaders, whilst enabling further development.
3. Further developing the base of volunteers to resource new programmes.

## **Specific Responsibilities**

1. To support and lead a team of volunteer leaders in the delivery of a wide ranging youth and children's curriculum including building relationships with existing youth leaders (training, resourcing, spiritual guidance and discipling) and the recruitment of new leaders.
2. To develop training initiatives to support all youth and children's leaders in the Parish.
3. To assist all young people within the Parish and the Fountain Centre as they develop in their gifts and faith.
4. To integrate youth and children further in the life of the Parish.
5. To develop the role of the Fountain Centre in a wider church and community setting.
6. To encourage and provide mission / outreach opportunities for the youth to take part in.
7. To liaise with and assist the Diocesan Youth team where appropriate
8. To carry out such pastoral work and visits as is deemed necessary under the direction of the Rector of Ardess Parish.
9. To ensure that Safeguarding Trust is being implemented in all Fountain Centre and parish activities.
10. To review the feasibility of, and implementation of, new activities for the Youth and children bringing the christian message into all activities.
11. To work as part of the Ardess Parish team in ministry to the Kesh area and beyond, this may include leading and being involved in worship from time to time.
12. Any other activities as deemed appropriate by the Rector, Select Vestry and Directors of the Fountain Centre.

## **Accountability**

The Youth and children's worker will be a staff member reporting to the Rector.

## **Terms of Employment**

- Hours – the youth worker will be expected to work 39 hours per week. This will consist of 13 sessions, where a session is 3 hours.
- Holidays – 6 weeks (78 sessions) inclusive of statutory holidays.

- There will be an initial probationary period of 6 months in the contract with a review at the end of it.
- Annual reviews will be carried out.
- Notice – either party on notice of 30 days can terminate contract.
- Salary - £17,000 - £20,000 depending on experience.
- Relevant contributions will be paid to a pension scheme.
- It will be preferable for the Youth and children's worker to live within or near to the Parish and essential to be a worshipping member of the congregation.
- The Youth worker will be expected to fulfil the roles and responsibilities as set out in the job description.

## **Personal Attributes**

### **Essential Criteria**

- A personal faith in Jesus Christ.
- A current valid driving licence and access to a car.
- A love for children and families.
- An understanding of, and empathy with, the challenges of family life and a willingness to support parents and carers in their parenting.
- A team player – someone who is able to enthuse and inspire volunteers in their ministries at Ardess.
- An eagerness to learn and develop, to try new things and work with flexibility and enthusiasm.
- Ability to respect matters of confidentiality and sensitivity.
- Vision, initiative, and self motivation.
- Ability to communicate and engage with groups of adults and children.
- Confident IT skills with knowledge of varied social media channels.
- Excellent literacy and numeracy.
- Strong organisational and time management skills.
- Involvement in leading children's activities;

### **Desirable Criteria**

- A relevant qualification in teaching or children's/ youth ministry is desirable.
- Excellent pastoral skills with adults and children.
- Strong ability to come alongside and develop others.

- Knowledge of and commitment to good practice in Safeguarding.
- Evidence of presenting to a range of groups and audience

There is a genuine occupational requirement that the post holder is a Christian.